

This is to certify that

BULGARIAN TELECOMMUNICATIONS COMPANY

has received the award of

ACCA Approved Employer – Trainee Development, Platinum

in recognition of the support provided to ACCA trainees working towards the ACCA Qualification

Reference No: 1486066

Approval valid from: 15 October 2007 Approval valid until: 31 December 2023

J Zennett

Judith Bennett

Director - Professional Qualifications

Association of Chartered Certified Accountants

This certificate remains the property of ACCA and must not in any circumstances be copied, altered or otherwise defaced.

ACCA retains the right to demand the return of this certificate at any time and without giving reason.